



# employer advisor

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*Employers:*

## ***Have you visited our web site lately?***

*Good news regarding your account PIN!*

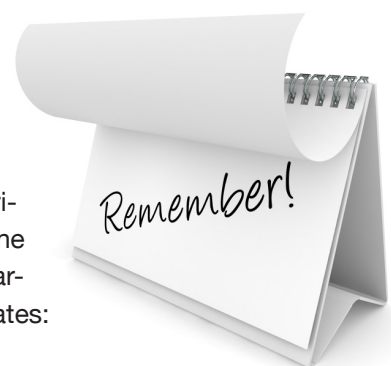
For more secure quarterly UI report filing, employers now enter an assigned PIN to access their UI accounts. The PIN represents our commitment to providing you with easy access to account information while maintaining data security. Every employer receives a PIN as part of the new employer packet mailed when the account is established. To ensure that each employer has its assigned PIN, DWS recently mailed a second PIN notification. You can enter the PIN to review your UI account and rate, view and amend prior reported quarterly wages, file quarterly reports, and more. PIN access also enables you to update mailing addresses, phone numbers, and complete other changes to your accounts. Once entered, the PIN links to the email login address from that point forward enhancing navigation and account administration.

### ***in this issue:***


- Have you visited our web site lately?
- Reminder: Quarterly Due Date
- Utah Back to Work Program

## **Quarterly Due Date**

Please be reminded of the quarterly due date for filing contribution reports. The due date now is always the last day of the month following the end of the quarter. To be timely, the quarterly reports must be postmarked on or before these four dates:



First Quarter	April 30
Second Quarter	July 31
Third Quarter	October 31
Fourth Quarter	January 31



# Utah to Back to Work Program

- Are you thinking about hiring?
- Want to access federal and state hiring incentives?

If you answered “yes” to these questions, the Department of Workforces Services wants to connect you with the **Back to Work** program!

For more information and to enroll, visit [jobs.utah.gov](http://jobs.utah.gov) or call **1-888-920-9675**.

The **Back to Work** program is a new time limited initiative that provides Utah employers with an incentive to **earn up to \$2,000** for hiring unemployed Utah job seekers and youth.

**Utah's Job Connection**  
**Department of Workforce Services**

*The main goals of the Back to Work Program are to support the re-employment of Utah citizens and to reduce the draw on the UI Trust Fund.*

**W**hen hiring new employees, please consider the Back to Work hiring incentives.

Participating employers may be able to combine this subsidy with the recently enacted federal “Hiring Incentives to Restore Employment” (HIRE) act, which provides employers with a temporary waiver of the 6.2% share of Social Security taxes (for each newly hired worker between February 3rd and December 31st of 2010), and up to a \$1,000 general business tax credit for each worker retained for one year. For more information on the HIRE act, go to <http://www.irs.gov> and search “hire act.” Employers that hire from a targeted group of job seekers may also be eligible to receive the Work Opportunity Tax Credit (WOTC) on their federal tax return. For more information on WOTC, go to <http://jobs.utah.gov/employer/business/wotc.html>

#### **Benefits to Participating Employers:**

- A \$500 payment during the first month of hire, per qualifying new hire.
- A \$1,500 payment at the completion of three months of employment, per qualifying new hire.
- If a participating employer re-hires a previous eligible employee, there may be future UI Contribution Tax Rate benefits.
- Opportunity to observe potential permanent employees.

- Previously employed workers may be rehired provided they have not worked for 40 hours or more during the 60 day period prior to their hire dates.
- Participating employers must sign an agreement with DWS before hiring.

#### **Employer Eligibility Requirements:**

- Active employers registered with the DWS UI Contributions Division and current with their UI taxes and required reports.
- Non-governmental, private sector and higher education (institutions) employers. Note: Temporary help companies, professional employer organizations, and government employers are not eligible to participate in this program.
- Employers must pay a minimum of \$9.00 per hour starting wage and guarantee full-time (35+ hours per week) employment
- Employers may not displace or partially displace existing workers.

**For more information, visit**  
[http://jobs.utah.gov/employer/resource/under “incentives”](http://jobs.utah.gov/employer/resource/under%20incentives) or call 1-888-920-9675.